



CORPORATE SOCIAL RESPONSIBILITY POLICY STATEMENT

Knights Brown takes a responsible approach towards balancing social, environmental and commercial factors so that our business is as sustainable and successful as it can be.

Our social responsibilities encompass just treatment of and support for the safety and well-being of our people and our supply chain; how we interact with the communities we work in and what we contribute to them; our approach to managing the reduction of waste and minimising our use of single use plastics; and our wider contribution to society through partnerships with selected charities, good causes and volunteering.

Our environmental responsibilities comprise our leadership, approach and actions to reduce carbon generated by our activities and our business premises; and the care we take to protect and enhance the natural world and biodiversity in our work.

We manage our business responsibly through a documented and proven integrated management system that is regularly audited for compliance with ISO 45001: 2018 (Health and Safety), ISO 14001:2015 (Environment) and ISO 9001:2015 (Quality).

SOCIALLY, WE SEEK TO:

- Protect the safety, health, and well-being of our employees and those we work alongside.
- Respect the communities we work in, be a considerate neighbour and make a positive contribution.
- Encourage choices that minimise waste in any form and avoid single use plastics.

- Train and educate our people so they can fulfil their potential and are competent to carry out their duties.

ENVIRONMENTALLY, WE FOCUS ON:

- Using resources efficiently and selecting sustainable alternatives where we can.
- Preserving natural habitats and the built environment.
- Minimising disturbance to our neighbours and preventing pollution through managed working practices.
- Training and educating our people to make informed choices.

COMMERCIALY, WE PRIORITISE:

- Managing our expenditure effectively and fully understanding the scope of our contracts.
- Achieving good quality, defect free work.
- Understanding contract programmes and how we will finish on time.
- Maintaining mutually beneficial supply chain relationships and working with local SMEs.

We are committed to continual improvement in all areas of our business and reflect formally on our achievements at the end of each financial year, at our annual Right Works Forum, and through biannual review of our business plans.

This policy statement is brought to the attention of all employees and is publicly available through our website. It is reviewed annually or more often if required.

Ultimate responsibility for implementing the policy rests with the managing director.

KEVIN VALENTINE | MANAGING DIRECTOR
JUNE 2020

