



OCCUPATIONAL HEALTH & SAFETY

Knights Brown aims to carry out its activities in compliance with good construction practice as well as according to the law and all other national and international standards to which we subscribe. The health, safety and well-being of our employees and others affected by our operations, are of paramount importance.

Knights Brown therefore, commits to:

- Safe and healthy working conditions and prevention of injury and ill health to employees and all others affected by our operations.
- A framework of occupational health and safety objectives relevant to us and recognised industry indicators to ensure continual improvement.
- A process of risk control that gives priority to eliminating hazards as far as is reasonably practicable.
- Fulfil all legal and other requirements for occupational health and safety.
- Prioritise health and safety over other business objectives and targets.
- The provision of appropriate resources to support occupational health and safety requirements, including a dedicated team of professionals to support our employees in their duties.

- A robust occupational health and safety management system that integrates environment and quality.
- Adequate training for all employees to perform their duties in respect of this policy.
- Consultation and communication with all employees ensuring top-down health and safety leadership and the involvement of everyone employed on our sites and premises.

All employees are required to cooperate with our health and safety requirements and procedures so that the aims of this policy can be achieved. Employees are not to place themselves or anyone else at risk of harm. All employees have the right to stop work and move to a place of safety should they believe they are in imminent danger. Should such a dangerous situation arise, employees are to stop work and inform management.

This policy statement is brought to the attention of employees and any interested parties. We display it on all our sites, premises, intranet and website, and store it in the company's document management system.

The head of health and safety and the managing director review this policy and the supporting management system, not less than annually and more often as required. Ultimate responsibility for health and safety rests with the managing director.

KNIGHTS BROWN
JANUARY 2019

