



CORPORATE SOCIAL RESPONSIBILITY

Knights Brown takes a responsible approach towards balancing social, environmental and commercial factors to maintain a sustainable and successful business.

Our social responsibilities encompass just treatment of and support for our employees, how we work with the communities we are in and what we give back to them; and our wider contribution to society through partnerships with selected charities and good causes.

Our environmental responsibilities comprise the care we take to protect nature and biodiversity, the steps we take to enhance local habitats through our work, and the leadership we show on these issues.

We manage our business responsibly through a documented and proven integrated management system that is regularly audited for compliance with OHSAS 18001:2007 (Health and Safety), ISO 14001:2015 (Environment) and ISO 9001:2015 (Quality).

SOCIALLY, WE SEEK TO:

- Protect the health, safety and well-being of our employees and those we work alongside.
- Respect the communities we work in, be a considerate neighbour and make a positive contribution.
- Train and educate our people so they can fulfil their potential and are competent to carry out their duties.

ENVIRONMENTALLY, WE FOCUS ON:

- Using resources efficiently and selecting sustainable alternatives where we can.
- Preserving natural habitats and the built environment.
- Minimising disturbance to our neighbours and preventing pollution through managed working practices.
- Training and educating our people to make better choices.

COMMERCIALLY, WE PRIORITISE:

- Managing our expenditure effectively and fully understanding the scope of our contracts.
- Achieving good quality, defect free work.
- Understanding the programme and how we will finish on time.
- Maintaining mutually beneficial supply chain relationships and working with local SMEs.

We set key performance indicators and review progress annually so we can continue to improve in these areas.

This policy statement is brought to the attention of all employees and other interested parties. It is reviewed not less than annually or more often as required.

Ultimate responsibility for implementing the policy rests with the managing director.

JUNE 2018

