



GRADUATE, TRAINEES & PLACEMENTS

HOW TO APPLY

We are always on the lookout for high calibre graduates, higher apprentices, year in industry and summer placement students as well as those interested in a change in career. Roles include engineering, commercial, estimating and many other disciplines.

- Staff referral recruitment bonus scheme
- Cycle to work scheme
- Employer supported volunteering programme

Exclusions may apply for summer placements.

PROGRAMME OVERVIEW

- Induction
- Accredited ICE training programme or equivalent professional programme for chosen discipline
- Technical learning and training
- Job rotations, work shadowing and varied activities to build your experience and capability
- External secondment opportunities with our supply chain partners
- Behavioural management skills training
- Personal development reviews to support your individual journey
- A network of support and knowledge throughout the business

JOIN THE TEAM

We love having talented, new people join our team. If you have questions about our programme or wish to be considered for a graduate/trainee position or placement, please contact hr@knightsbrown.co.uk.

REWARDS & BENEFITS

Your achievements will be recognised and rewarded through our pay and benefits package, which includes:

- Competitive salary
- Company car and fuel card
- 26 days annual leave plus bank holidays
- The day off on your birthday
- Subsistence allowance
- Inconvenience allowance
- Employer contribution pension scheme
- Optional private medical insurance

